

CURRICULUM VITAE (CV)

CLAUDIO ACIOLY JR.

Name: Claudio Carlos Acioly Jr.
Profession: Architect & Urban Planner

Summary of Key Qualifications:

Mr. Acioly (MSc, Delft University of Technology, 1992) is an architect and urban planner, a development practitioner with more than 25 years of experience in planning, design, management, implementation and evaluation of housing and urban development projects. He is currently the chief Housing Policy of UN-HABITAT, the United Nations Human Settlements Programme.

He has carried out a variety of professional assignments for governments, non-governmental, bilateral and multilateral organisations providing management assistance, technical advice, on-the-job training and research services. He has a long-standing experience as a practitioner, policy advisor and lecturer in various aspects of housing and urban development.

Mr. Acioly has worked as team leader and project manager in a variety of complex projects in different institutional contexts in several countries and is acquainted with financial and project management and reporting to government bodies and funding agencies. He is also the author of various project documents and tendering proposals. He has lead teams of experts and advised national and local governments on policy reform and institutional development as well as on planning and management of housing and local development programs.

As a staff of the Institute for Housing and Urban Development Studies-IHS, The Netherlands, he lectured, researched and published on several topics, and worked extensively as a development practitioner.

He is the author of five books focusing on housing and neighbourhood upgrading, density and urban management, participatory planning and public budgeting and has published and contributed to a number of international publications. He has participated in various international conferences as a keynote speaker or presenting a paper.

Mr. Acioly has long and short-term experience as practitioner, lecturer and trainer in Albania, Angola, Argentina, Armenia, Brazil, Bolivia, Bulgaria, China, Costa Rica, Cuba, Ecuador, Egypt, Ethiopia, Guinea-Bissau, Jordan, Kenya, Moldova, Mozambique, Portugal, Peru, Philippines, Senegal and Tanzania

Among several assignments, Mr. Acioly worked as advisor to the World Bank (1995-1997) and the Government of Moldova in designing and implementing the first phase of the Housing Reform Programme in that country. He also worked as resident deputy team leader and training advisor (1997-1999) and resident team leader and overall project manager in Egypt (2000-2004) leading a capacity building and institutional development project executed by IHS with the Egyptian Ministry of Housing Public Utilities and Urban Communities. He worked as team leader of the project "Strengthening Local Governments and the Third Sector in Housing in Bulgaria (2004-2006)". He worked for UNECE as an expert team member responsible for the legal chapter of the Housing Profile of Armenia (2004) and is the manager of different regular courses, modules and programmes.

His career evolved from actual upgrading of informal settlements and informal housing markets to broad housing sector policy and reform programmes like his work in Brasilia (193-1987) and Guinea-Bissau (1989-1992). As a local government staff, he co-authored the first comprehensive Housing Policy Document for the City of Brasilia and as a development cooperation expert he took the lead in setting up an assisted self-help housing programme within the framework of a citywide neighbourhood upgrading in the city of Bissau, in support to the country's national housing policy.

His worked evolved from housing practice to capacity and institution building and public policy reform leading him to the Institute for Housing and Urban Development Studies-IHS, The Netherlands (1993-2008) where he undertook numerous training, education, research and policy advisory works in nearly 20 different countries.

Academically, Mr. Acioly was the coordinator of the Housing and Land Specialisations of the Master Course of IHS that is executed in cooperation with Lund University (Sweden) and the Lincoln Institute of Land Policy (USA). He was the initiator, coordinator and main lecturer of the annual programmes "Land Management and Informal Settlement Regularisation" and the "Maintenance and Management of High-rise Multi-family Housing". He lectures on housing and land policies, slum upgrading and land management, civil society participation in urban management, community-based action planning and inner city revitalisation.

He also managed institutional collaboration programmes between IHS and the Lincoln Institute of Land Policy (USA), the Housing Development Management Department of the University of Lund (Sweden), CORDAID (The Netherlands) and Co-PLAN, the Institute for Habitat Development (Albania).

In advisory services his particular interests lie on the linkage between policy and institutional and organisational changes and civil society participation needed to achieve efficiency and sustainability of public sector programmes.

He is acquainted with participatory approaches and capacity building of government and non-government organisations and is very familiar with working with CBO's – and NGO's, community-based processes and civil society organisations.

His work with the Municipality of Rio de Janeiro, Ministry of Housing of Moldova, the World Bank, UNHABITAT, UNDP, UNECE and the Ministry of Housing Public Utilities and Urban Communities of Egypt has focused on institution building and the setting up of organisational, management and operational structures in support to public policies.

For UNHABITAT, he carried out 4 different assignments for the Sustainable Cities Programme in Kenya, Mozambique, Senegal and Cuba, including a mid-term evaluation of the programme.

He was assigned to prepare the Slum Upgrading Policy document of Iraq and organise and participate in the inter-ministerial consultation in Amman, Jordan.

He has also worked for the Crowding and Health Programme, preparing a report and participating in a programme and policy workshop in Bissau, Guinea-Bissau, and delivering a presentation during Habitat II Conference, Istanbul.

Membership in Professional Societies and Special Nominations:

- Regional Council of Architecture and Engineering of Brasilia-CREA no. 5511-D, from 1983 to date.
- Statutory member of the Brazilian Institute of Architects – IAB, section Federal District, Brasilia, from 1983 to date.
- Technological designer registered at the Royal Dutch Institute of Engineers (Klvi), CCTO no. 007, TU-cluster no. 5.1, from 1992 to date.
- Member of the roster of Experts as advisor for the High Level Commission on Legal Empowerment of the Poor, UNDP
- Member of the Pool of Consultants for Housing Projects of the European Bank for Reconstruction and Development-EBRD, 2007 to date.
- Member of Roster of Technical Advisors of the Cities Alliance, World Bank, 2007 to date.

Education:

- Architecture and Urban Planning, 1983, School of Architecture and Urbanism, University of Brasilia, Brazil.
- Post graduation Diploma in Housing, Planning and Building, 1986, Institute for Housing Studies, the Netherlands (*with honours, awarded with an invitation to a Special Program*). Project work focusing on low cost infrastructure in support to upgrading of Brasilia's largest informal settlement.
- Advanced Post graduation Diploma in Housing, Planning and Building (*with honours-distinction*), 1987, Institute for Housing Studies, the Netherlands. Dissertation on impact evaluation in two low income projects in Brasilia, supported by sample field surveys, interviews and 300 questionnaires.
- MSc Design, Planning and Management Techniques of Buildings and the Built Environment (OPB), 1992, Faculty of Architecture, Delft University of Technology and Eindhoven University of Technology, the Netherlands. Awarded with the title Master in Technological Design-MTD. Thesis focused on neighbourhood upgrading in Sub-Saharan Africa.
- Post graduation Diploma in the Biennial International Housing Workshop, 1992, School of Architecture and Planning, Massachusetts Institute of Technology, Cambridge, USA.
- Visiting Fellow and Research Faculty, Lincoln Institute of Land Policy, Cambridge, USA, Oct 2006 – Jan 2007.
- Ongoing PhD programme (in dissertation phase) at Faculty of Architecture of Delft University of Technology, under supervision of Prof. Jurgen Rosemann.

Languages:

Language	Reading	Speaking	Writing
Portuguese	Mother language		
English	Excellent	Excellent	Excellent
Spanish	Excellent	Excellent	Good
Dutch	Excellent	Excellent	Fair

Employment Record:

- 2008 -: United Nations Human Settlements Programme-UNHABITAT, working as Chief Housing Policy and Development, Shelter Branch
- 1993 – 2008: Institute for Housing and Urban Development Studies-IHS, The Netherlands. Working as senior housing and urban management specialist.
- 2003 – 2008: Lincoln Institute of Land Policy. Associated as honorary associate fellow.
- 1992-1995: Faculty of Architecture, Delft University of Technology, The Netherlands. Working as part-time applied researcher and educational assistant.
- 1992-1993: Information and Consultant Centre for Schools and Educational Buildings (ICS), Gouda, The Netherlands. Working as part-time consultant architect.
- 1987-1992: Ministry of Development Cooperation of the Netherlands, Dutch Development Organisation-SNV. Working as resident principal architect and planner of the Neighbourhood Upgrading Programme of Bissau, Guinea-Bissau.
- 1987-1988: Faculty of Architecture, Delft University of Technology, The Netherlands. Working as assistant in education, posted under the OPB Bureau.
- 1983-1987: Social Housing Agency-SHIS, Government of Brasilia, Brazil. Posted at the Executive Group for Citywide Slum Upgrading and Resettlement of the Government of Brasilia working as architect and project planner. Worked as project manager of one of the programme's largest upgrading and resettlement projects (Candangolandia).
- 1983: Department of Planning-DEPLAN, Secretariat of Education, Government of Brasilia, Brazil. Working as Technical Advisor in charge of survey, redesign and planning of all public schools of Brasilia.
- 1983: Institute of Planning and Urban Research of Curitiba-IPPUC, Municipal Government of Curitiba, Brazil. Working as Technical Assistant Architect (trainee).
- 1982: National Public Transport Corporation-EBTU, Brasilia, Brazil. Working as designer and technical assistance in the Transportation Programme for the Handicapped.

Main Employment Record and Work Experience for the last 12 years:

- Date 13 March 2008 – to date
- Location Based in Nairobi, Kenya, with short assignments to various countries.
- Employer United Nations Human Settlements Programme, UN-HABITAT**
- Positions Chief Housing Policy and Development Section, under Shelter Branch held:

Description:

The primary mission of the Housing Policy Section is to assist States and other stakeholders to achieve the Habitat Agenda goal of adequate shelter for all, through improved policies and programmes, focusing on the commitment to the full and progressive realization of the right to adequate housing as elaborated in international instruments.

Within its focus area the Housing Policy Section concentrates its normative, advocacy and advisory activities related to:

- Formulation and implementation of effective housing policies;
- Enabling Shelter Strategies;
- Upgrading, maintenance and management of the existing housing stock;
- Housing Delivery Systems and particularly affordable housing provision;
- Slum Upgrading and Informal Housing Supply Systems;
- Rental Housing;
- Cooperative Housing;
- Housing for Vulnerable Groups.

Main Responsibility:

As chief of the Housing Policy Section of the Shelter Branch of UN-HABITAT, Mr. Acioly is in charge of and primarily responsible for the planning and execution of all projects and activities of the Section. Additionally, he guides and supervises regular staff and consultants working under different projects and reviews outputs assuring quality control and timely delivery vis-à-vis different clients and funding agencies. The UN Housing Rights Programme falls under his supervision and in this position he liaises with different UN agencies and units of UN-HABITAT. He supports the head of the Shelter Branch in strategic planning and the overall development of the normative work within the broad Shelter, Land and Housing fields, and acts on his behalf during his absence.

Date	1 st March 1993 – March 2008
Location	Based in Rotterdam, The Netherlands and various countries. Long-term assignment as resident deputy-team leader and training advisor and later as team leader in Cairo, Egypt. Short-term assignments to Albania, Angola, Argentina, Armenia, Brazil, Bolivia, Bulgaria, China, Costa Rica, Cuba, Ecuador, Egypt, Ethiopia, Guinea-Bissau, Jordan, Kenya, Moldova, Mozambique, Portugal, Peru, Philippines, Senegal.
Employer	Institute for Housing and Urban Development Studies-IHS (1993-2008) IHS is an international centre of excellence associated with the Erasmus University of Rotterdam, The Netherlands, that provides training, post-graduation education, research and advisory services in housing and urban development with the aim of making cities work for all globally.
Positions held:	Senior Housing and Urban Management Specialist (1998-2008) Head of Housing Specialisation (UMD Master Programme, 2004-2008) Head of Land Specialisation (UMD Master Programme, 2005-2008) Coordinator of the Programme on Maintenance and Management of High-rise Multi-family Housing in Central and Eastern European Countries (2005-2008). Slum Upgrading and Land Policy Coordinator (2003-2008) Management Team Member (2004) Member of Editorial Board (1999-2008) Team leader New IHS House Style and New IHS Website Projects (2004-2006) Coordinator tailor-made Programmes for Argentina, Brazil, Cuba (1999-2002) Project Team Leader (1999-2008): Egypt, Albania, Bulgaria, Brazil, Cuba, IHS-Cordaid Alliance and IHS-Lincoln Institute of Land Policy Partnership. Academic Staff (1993-1998)

Description:

Most Relevant Advisory Work during the last 12 years (1995-2007):

1. Consultant and Training Advisor to UN Habitat - Sustainable Cities Programme/LA21 (2007) to design and conduct a tailor-made Training of Trainers Programme addressed to 5 national training institutions of Tanzania, in response to UDEM-Urban Development and Environmental Management Framework of the Government of Tanzania, Dar es Salaam.
Reference: Cecilia Njenga-Kinuthia, UN Habitat. Michael Mwalukasa, Prime Minister Office, GoT.
2. Consultant and Training Advisor to Lincoln Institute of Land Policy (2007) to design, coordinate and lecture on the Latin American Training Programme on Informal Land Markets and Regularisation Policies, Lima, Peru.
Reference: Martim Smolka, Lincoln Institute of Land Policy
3. Consultant and Training Advisor to UN Habitat - Sustainable Cities Programme/LA21 (2006) to design and conduct a regional Training of Trainers Programme addressed to anchoring institution of Latin America and focusing on action planning, citizen participation and the translation of city consultations into projects, realized in Santa Clara, Cuba.
Reference: Ole Lyse, UN Habitat.
4. Consultant and Policy Advisor to UN Habitat and team member of a Mid Term Review assignment (2005-2006) to assess two global programmes of UN Habitat – Sustainable Cities Programme and Localising Agenda 21 Programme. Assignment involves desktop reviews, working meetings with various agencies and stakeholders, on-site assessment in Sri Lanka, Kenya, Cuba and Senegal, consultation with various stakeholders, and reporting to Executive directors of UN Habitat, UNEP and Governments of The Netherlands and Belgium. Team leader responsibility for Nakuru, Kenya; Senegal and Cuba. Missions to Kenya, Senegal and Cuba to revise the LA21 programmes in different cities e.g. Nakuru (Kenya), Bayamo, Holguin, Santa Clara (Cuba), Guédiawaye, Tivaouane and Louga (Senegal), Reference: Ole Lyse, UN Habitat, Nairobi.
5. Consultant to UN Habitat in formulating a national slum upgrading strategy of Iraq (2005). Assignment involved assembling data and information collected by local Iraq consultants, moderating working sessions and formulating the draft policy document. Moderating the discussion thereafter in a seminar with high Iraq authorities in Amman, Jordan, was also part of the assignment. Document to be submitted to the Government of Iraq and Donor countries. Reference: Tarek El-Sheikh, UN Habitat Amman.
6. Team leader and manager of IHS-Cordaid Alliance (2003 to date). A volume of operations up to €150,000 annually involving field research, institutional analysis and city consultations involving NGO's, civil society organisations and local governments in Lima (Peru), Awassa (Ethiopia), Recife (Brazil), Davao (Philippines), Tirana (Albania), Nairobi (Kenya) and Youndé (Cameroon). Tasks also include NGO training, technical advice to Cordaid and its counterparts, publications, and various types of activities in The Netherlands and abroad. Acioly was directly in charge of city mapping and consultations in Davao and Recife. Reference: Marloe Dresens, Cordaid.
7. Technical Advisor and consultant to UNECE-United Nations Economic Commission for Europe, a Geneva-based UN organisation, within the framework of the project “The Housing Profile of Armenia”. Member of multi-disciplinary team that carried out an assessment mission to Armenia. Main task was to analyse the legal framework and formulate an approach to facilitate the establishment of well-performing housing sector in the country. Co-author of the report Armenia Housing Profile issued by UNECE (2004). Reference: Sylta Pasen, UNECE
8. Team leader and Project Manager, Cairo, Egypt. Institution building project (phase II / 2000-2004) aiming at the establishment, operation and consolidation of the Urban Training Institute of Egypt-UTI affiliated to HBRC and Ministry of Housing, Public Utilities and Urban Communities. National capacity programmes focusing on slum upgrading, urban management, city development strategies, infrastructure finance and environmental management and solid waste management. Overall manager, policy and management advisor, training of counterparts and liaison with Government and donor agencies related to capacity building in the urban sector. Also involved in case study publications, institutional assessments and on-the-job training. The programme resulted in more than 2000 participants trained in Egypt. Reference: Mostafa Madbouly, GOPP, Ministry of Housing Public Utilities and Urban Communities.
9. Team leader and project manager, Sofia, Bulgaria: “Strengthening the Role of Local Governments and the Third Sector in Housing”, an institution building and capacity strengthening project (2004-2005), financed by the Dutch Government, focusing on the maintenance and management of high-rise and multi-family housing, in cooperation with the NGO Foundation for Local Government Reform-FLGR. Reference: Franta Wijchers, Dutch Ministry of Foreign Affairs (2003-2006).
10. Team leader, project manager and technical staff of the project “Strengthening Local Governance and Community-based Initiatives in Albania (2000-2003), a project involving the development of a city

development strategy for the municipality of Kamza, the training of local government staff and community-based organisations and the strengthening of the institutional frameworks. This is in cooperation with

11. Deputy Project Leader and Training Advisor, Cairo, Egypt (Phase I: 1997-1999). Co-responsible for project management, personnel policy and on-the-job training to project staff. Designed and implemented several national and regional training programs attended by nearly 500 professionals from local governments, universities and private sector institutions. Focus: urban management, project planning & project management in informal settlements regularisation projects; urban environmental management; strategic planning, community-based action planning, land development and infrastructure provision.
12. Consultant and Technical Advisor to the UNDP and World Bank and the Government of Moldova (1995-1997); the assignment comprised the development of a framework for launching a housing reform programme in the country, advise the Ministry of Housing and Municipal Services, prepare TOR's and supervise international consultants on housing market surveys. This was a follow-up from a project document developed for UNDP and the Ministry of Housing and Municipal Services prepared by Acioly that made a rapid assessment of the housing sector of Moldova and outlined the steps needed to reform it in order to stimulate a housing market to work.
13. Training advisor to the Municipality of Rio de Janeiro (1996-2001); assignment comprised of working closely with IPLANRio-Municipal Agency for Planning and Information, design and carry out tailor-made training and work closely with project managers of Favela-Bairro Programme (Rio's citywide slum upgrading programme) and Rio Cidade Programme in improving project management and action planning. Reference: Fernando Cavaliere, Municipality of Rio de Janeiro, and Jeroen Klink, Municipality of Santo André.

Most Relevant Training and Post-graduation Education Works during the last 10 years:

Most of the programmes are addressed to practitioners, policy makers and technical staff of governments, non-governmental organisations, higher education institutions and private sector companies.

14. Course coordinator, main lecturer and manager: "Land Management and Informal Settlement Regularisation", short course focusing on slum upgrading, regularisation and land policies, in cooperation with the Lincoln Institute of Land Policy (2000-2008). Responsibility includes course design, lecturing, guiding professionals, training impact assessment, case study design, monitoring, etc. Reference: Martim Smolka, Lincoln Institute of Land Policy; Jan Fransen, IHS.
15. Module Coordinator: "Land Policy" (2004-2008). Design, lecture and coordinate a multi-staff module focusing on land markets, land policy, density and smart growth policies and informality. Reference: Martim Smolka, Lincoln Institute of Land Policy; Jan Fransen, IHS.
16. Coordinator and Course Manager, Land Policy Specialisation, Master Course Urban Management and Development (2005 - 2008). Overall responsibility for content design and overall supervision of all Lincoln Institute faculties lecturing in the specialisation programme, assessment and reporting. Reference: Martim Smolka, Lincoln Institute of Land Policy; Jan Fransen, IHS.
17. Coordinator and Course Manager, Housing Specialisation, Master Course Urban Management and Development (2004 - 2008). Overall responsibility for content, operational and supervision of thesis, in cooperation with Lund University, Sweden. Reference: Johnny Astrand, Lund University.
18. Master course module coordinator and main lecturer: "Housing and Inner City Revitalisation: concepts and practice", "Inner City Revitalisation: tools and instruments", "Slum Upgrading" (2003-2005). Overall responsibility for content, lecturing, grading and supervision.
19. Coordinator and lecturer of the tailor-made course "Management and Maintenance of High-rise Multi-family Housing in Countries in Transition of Central and Eastern Europe", a 3-week course sponsored by the Dutch Ministry of Housing (2004-- 2008). Tailor-made programme for Lithuania, Belarus, Bulgaria, Ukraine and Armenia. Overall responsibility for course design, lecturing, supervision of guest lecturers and final assessment and follow-up. Reference: Huib van Eyk, VROM-Dutch Ministry of Housing Spatial Planning and Environment.
20. Project manager and course coordinator: "Social Housing and Informal Urbanisation: the role of government and civil society organisations, refresher course for Central American senior professionals.
21. Project manager and main lecturer. "Inner City Development and Housing in Transitional Economies" (2003, 2004). Overall responsibility for content, lecturing, grading and supervision.
22. Project manager and main lecturer (2000-2001). 12 weeks tailor-made program for Latin America on Partnership in Informal Settlement Regularisation, sponsored by NUFFIC-The Netherlands Organisation for International Co-operation in Higher Education (Brazil and Argentina). Programme in cooperation with IIED-LA-International Institute for Environment and Development Latin America

and the Municipality of Rio de Janeiro. Overall responsibility for content, lecturing, grading and supervision. Reference: Ana Hardoy, IIED-LA, Buenos Aires.

23. Project manager and main lecturer (2001-2003). Total of 12 weeks tailored-made training programme for Cuban professionals on housing renewal and urban rehabilitation, involving the development of action plans for neighbourhoods in Havana and Santa Clara. In addition to curriculum development and course coordination, tasks involved moderation of community meetings, guiding teams of experts and reporting. Reference: Tania Gutierrez, CUJAE, Cuba.
24. Course coordinator (2002). Refresher course for senior professionals from the Arab Region on “Housing and Inner City Revitalisation”, Amman, Jordan.
25. Project manager and main lecturer. (2002). Refresher course for senior professionals from Latin America on “Inner City Revitalization and Water Front Redevelopment”, Sao Paulo & Rio de Janeiro, Brazil, in cooperation with the Municipalities of Rio de Janeiro and São Paulo. Responsibility includes course design, content, lecturing and operational management. Reference: Augusto Ivan, Municipality of Rio de Janeiro.
26. Lecturer at the MSC Urban Housing Management on housing policies, housing programmes, informal housing processes and informal settlement regularisation strategies (1999-2003).

In addition, to formal responsibility for course design, lecturing and training materials and case study development, Acioy has delivered lectures, keynotes and sessions to different courses, regular programmes and tailor-made courses offered by IHS in Rotterdam and abroad.

Management and Leadership Positions (1982-2007)

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| 2004 –2008: | Coordinator, mentor, main lecturer and manager of the tailor-made programme “Housing Maintenance and Management of High-rise Multi-family Housing in Central and Eastern European Countries: Lithuania, Belarus, Bulgaria, Ukraine, Armenia. Tasks comprised liaison with Dutch Ministry of Housing – VROM, Dutch Housing Associations and organisations working in this field in The Netherlands and abroad, in addition to curriculum development, lecturing, programme and content development, contracting, etc. |
| 2004 –2008 | Head of the Housing Specialisation Programme of the Master Course on Urban Management and Development. Tasks comprise quality control, curriculum development, lecturing, programme cohesion and content development. Manager of the cooperation between IHS and Lund University, Sweden. |
| 2004 | Member of the Management Team of IHS. Overseeing the functioning of the institute and working closely with the director and the other 2 members of the management team, and advising the director on strategic developments and decisions. |
| 2003 – 2008 | Head of the Land Policy Components of all IHS training and educational programmes. Tasks include the management of the cooperation between IHS and Lincoln Institute of Land Policy on various areas of activities in Rotterdam and abroad, contract management, curriculum development, guidance of participants and lecturers, etc. |
| 2004 to 2005 | Team leader and overall coordinator of redevelopment of total remaking of IHS house style, new website, design of logo mark, course brochures and marketing materials, banners, etc. Tasks included the conceptualisation and development of text materials, approvals, and guidance of contracted staff. |
| 2002-2008 | Team leader and manager of IHS-Cordaid Alliance. A volume of operations up to €150,000 annually involving field research and institutional analysis in Lima, Awassa, Recife, Davao, Tirana, Nairobi, Youndé, Abuja, Bertoua, Tegucigalpa; NGO training, technical advice to Cordaid and its counterparts (NGO’s and Civil Society Organisations from various countries). Tasks involved contract management, reporting, budgeting, preparation of publications, guidance of IHS staff, preparation of on-site city consultations, liaison with Cordaid counterparts in various cities, and various types of activities in The Netherlands and abroad. |

- 2004 to 2005 Team leader and overall project manager of the project “ Strengthening the Role of Local Governments and the Third Sector in Housing in Bulgaria, with the Foundation for Local Government Reform (FLGR). A €300 thousand institution building and capacity strengthening project financed by the Netherlands Ministry of Foreign Affairs, MATRA Programme. Tasks involved project document preparation, budgeting and contract management, preparation of TOR’s, monitoring of local and foreign staff, appraisals and liaison with Ministry of Foreign Affairs and other stakeholders.
- 2000 to 2004 Team leader, overall project manager and temporary resident staff of TRHUD II Project, Egypt. An institution building project with the Egyptian Ministry of Housing Utilities and Urban Communities and the Housing Building Research Centre-HBRC financed by the Netherlands Government. Tasks involved project and financial management, direct accountability for managing the budget of US\$2.2 million, steering the work of 14 professional staff and managing the work and performance of 7 administrative employees, planning and supervising IHS short-term inputs and overall reporting. On-the-job training of counterpart staff on participatory planning techniques, community-based action planning, project management and area-based planning. Full management assistance to UTI-Urban Training Institute. Tasks performed as resident and non-resident team leader.
- 2000-2001 IHS Team leader and project manager of the project “Strengthening Local Governance and Community-based Initiatives in Kamza Municipality, Albania”. A US\$150 thousand technical assistance project to CoPLAN-Institute for Habitat Development (NGO) and the Municipality of Kamza, aiming at the development of a strategic municipal development plan and neighbourhood development planning. This included city consultations, participatory planning processes and area-based planning. Direct responsibility for steering the entire process and the management of IHS staff inputs.
- 1999 to date: Elected member of the OR – Workers’ Council of IHS. From 2003 onwards chairman of the Council. Representing the employees in regular meetings with the executive board of IHS. Tasks and portfolio included analysis of policy documents, proposition of strategic developments and advice to the institute’s management on overall organisational and financial development of the institute.
- 1997-1999 Deputy team leader and acting project manager of the Training & Institutional Development Project –TRHUD I, Cairo, Egypt, funded by The Netherlands Government. Delegated responsibility for managing the budget of US\$2.2 million, for steering 15 project personnel including 10 professional staff, for planning IHS staff short-term missions, and training counterpart staff. Tasks also included development of skills in community-based action planning, slum upgrading, urban management and project planning and the design of problem-solving oriented workshops.
- 1989-1992 Acting project director of the Neighbourhood Upgrading Project of Bissau, Guinea-Bissau, funded by The Netherlands Government. Delegated responsibility to manage the budget of US\$ 1.5 million, supervise and give direction to 100 employees, including 5 expatriated experts. Tasks also included direct liaison with the mayor of the city and the minister of housing and public works, promotion of community participation and integrated neighbourhood development planning.
- 1984-1985 Project Manager and co-ordinator of Candangolandia Project, a neighbourhood upgrading and resettlement project co-financed by the Government of Brasilia and the Brazilian National Housing Bank-BNH. Full responsibility for the execution of the project involving the relocation of families, demolition of settlements, plot allocation to 2236 families, construction management and overlooking the execution of core housing units. Tasks also included the supervision of the registration of 12,000 people eligible to the project, the organisation of public meetings and leadership meetings involving 19 community-based organisations. Total responsibility for personnel management (50 staff) and for the co-ordination of the works executed by public and private utility companies. Safeguarding the budget (US\$3.9 million), approval of invoices and payments to public and private sub-contractors were important parts of his portfolio. Tasks performed within a multi-actor and multi-agency concept of management.

- 1985 Member of the Board of Directors of the Union of Architects of Brasilia and co-ordinator of the Technical Assistance Program of the organisation (more than 1000 members). Tasks involved advising and taking decisions pertaining the rights and functioning of architects in private firms and public institutions; mobilising public opinion and articulating the press and outside communication.
- 1982-83 Elected president of the Student Union of the Faculty of Architecture of the University of Brasilia. Sole responsibility to represent the faculty's students (550) in different academic committees and in negotiations with the faculty management. Official spokesman of the faculty's students towards the university rector's office and civil society. Tasks included organisation and chairmanship of meetings and general assemblies with decision-making character and participating in committees within the university realm.

Keynote Presentations and Public Appearances (2001-2007):

- Presentation and moderator of workshop sponsored by the Netherlands Ministry of Housing during World Habitat Day 2007, The Hague, focusing on How Different Approaches and Instruments Succeed in Making Cities Safer.
- Presentation in the Expert Group Meeting on Transparency in Land Administration organised by UN Habitat, Nairobi, 2007.
- Keynote lecture under the Public Lecture Series of the Lincoln Institute of Land Policy entitled "Informal Cities in a Global Context: what can we learn from them", Cambridge, USA, 2006.
- Keynote speaker "Participatory Budgeting", World Habitat Day, Netherlands Habitat Platform, The Hague, 2006.
- Keynote speaker and moderator at workshops focusing on Citizen Participation in Urban Management and Urban Land Management and Access to Land by the Poor in the World Urban Forum of 2004 (Barcelona) and 2006 (Vancouver) respectively;
- Keynote speaker in the Policy Seminar "Maintenance and Management of High-rise Multi-family Housing in Bulgaria: Lessons learnt and opportunities drawn from European Integration", Sofia, Bulgaria. Delivered a presentation entitled "The European Experience with Urban and Housing Rehabilitation of High-rise Multi-family Housing Estates: lessons learnt for Bulgaria", MATRA-Dutch Ministry of Foreign Affairs, 2006.
- Keynote speaker at the IBIS 10th International Conference "Globalisation, Urban Form and Governance", 10 Years of Research Network, held in Delft University of Technology, 28-30 November 2005. Deliver the presentation "Thoughts About Urban Land. Globalisation and Knowledge Building in Urban Development & Human Settlements".
- Keynote Speaker at the "World Habitat Day", organised by the Netherlands Habitat Platform, The Hague. Delivered a presentation "Integrated Slum Upgrading: a political and socially explosive challenge", 2005.
- Keynote speaker in the UN Habitat Conference on Iraq, held in Amman, Jordan (2005), focusing on Housing Policies and Land Policies within a framework of reconstruction.
- Invited guest to the World Bank Urban Symposium (2005), presenting a paper on land regularisation in informal settlements in Recife, Brazil.
- Keynote speaker in the European Network of Housing Research Conference "Making Cities Work", held in Albania, May 2003.
- Keynote speaker at a workshop within the Joint Conference of the European and American School of Planning Associations, Leuven, 2003.
- Keynote speaker at the "International Expert Group Meeting "Institution Building and Urban Policy Innovations: lessons learned from capacity building institutions and NGO's, Cordaid-UTI-IHS, Egypt, 2003.
- Presentation in the Preparatory Conference of the Arab Region for the UN Habitat II+5 World Conference, GOPP and the Arab League, Cairo, 2001.
- Keynote speaker in the conference "Urbanisation and Migration in the Balkans", sponsored by CORDAID and Soros Foundation. Albania, 2001.

- Globo News Network, Rio de Janeiro, Brazil: Interview on the future of cities, densities and urban development

Research Activities (1987-2007):

- Design and supervision of the desktop survey commissioned by the Netherlands Ministry of Housing, focusing on safety and urban development, resulting into the report “Making Cities Safer: how different approaches and instruments succeed in cities around the globe”, presented during the World Habitat Day Celebration, The Hague, 1-2 October 2007. Netherlands Ministry of Housing, Municipality of The Hague, UN-HABITAT. 93 pp. Co-authored with Saskia Ruijsink, Marijk Huysman, Ellen Geurts. See list of publications annexed to CV.
- Design of citywide survey and interview structure, in preparation to the process mapping work commissioned by Cordaid for the cities of Lima (Peru), Recife (Brazil), Davao (Philippines), Tirana (Albania), Awassa (Ethiopia), Nairobi (Kenya) and Yaoundé (Cameroon) (2003-2006). See list of publications annexed to CV.
- Actual implementation of the surveys in Recife (2003-2004) and Davao (2005-2006) and coordination of the entire research and survey programmes. This has resulted in reports, articles and a book on the 7 cities process mapping co-edited with Rein Skinner, and launched during World Urban Forum III, Vancouver 2006. See list of publications annexed to CV.
- Design of citywide survey and the interview structure, in addition to its implementation, commissioned by the Municipality of Santo André, Brazil, (2002-2003). This was in support to the participatory budgeting and citizen participation strategy of the Municipal Government. It has resulted in a book publication and side advice to municipality staff. See list of publications annexed to CV.
- Rapid appraisal of the Housing sector in Moldova for UNDP resulting in a project document and thereafter a World Bank supported housing reform programme that included the design of a housing survey on quality, quantity and consumers’ preference and final conference to present the results and works carried by national and international consultants (1994-1997).
- Desktop survey and literature review on urban densities, commissioned by the Lund Centre for Habitat Studies-LCHS, University of Lund, Sweden. Resulted in a research report (1996), a summary publication presented at the Habitat II Conference as part of the Swedish contribution, and a book published in Brazil (1998). See list of publications annexed to CV.
- Design of questionnaires and field survey in the neighbourhood of Reino-Gambeafada, Bissau, covering 477 houses and 7,000 inhabitants (Oct-Nov/91), in preparation of the neighbourhood upgrading project.
- Design of questionnaires and field survey, supervision and training of field surveyors in sample household surveys of 50 questionnaires in the neighbourhoods of Cupilom de Cima and Mindará, Bissau, Guinea-Bissau (Feb/89, Dec/89 and Jun-Aug/90), in support to neighbourhood upgrading programme.
- Design of questionnaires and field survey, supervision of field research team in a sample survey of 304 households in Candangolandia and Itamaraca, Brasilia, Brazil (1986), resulted in thesis, reports and articles.
- Photographic and graphic mapping of the informal settlements and labour camps in Brasilia, under the PAPE-Citywide Resettlement and Upgrading Programme, Government of Brasilia, resulted in separated reports attached to the social-economic surveys for each settlement (1983-1985).

Missions Abroad, Advisory Services and Overseas Assignments (1989-2007)

- 2007 Missions to Kenya and Tanzania, commissioned by UNHABITAT. Design and conduct a Training of Trainers Programme (I and II) in support to UDEM-Urban Development and Environmental Management Programme of the Government of Tanzania, under the Sustainable Cities Programme.
- Mission to Brasilia, Brazil. Foreign observer invited by the Ministry of Cities of Brazil, to

- attend the National City Conference, Brasilia, Brazil.
- Missions to Kenya within the framework of the research programme “The Informal City: the theory and practice of slum upgrading”.
- 2005-2006 Missions to Kenya, Senegal and Cuba commissioned by UNHABITAT, to revise the LA21 programmes in different cities e.g. Nakuru (Kenya), Bayamo, Holguin, Santa Clara (Cuba), Guédiawaye, Tivaouane and Louga (Senegal),
- 2005 Mission to Amman, Jordan. Preparation and presentation of national slum upgrading strategy of Iraq in addition to the delivery of two keynote presentations in a high-level policy seminar.
- Mission to Rio de Janeiro, Brazil. Design, coordination and management of Latin American Training Programme on citywide upgrading policies and housing policies for Latin America.
- Several short-term missions to Sofia, Bulgaria, in support to FLGR-Foundation of Local Government Reform and within the framework of the project “Strengthening the Third Sector in Housing in Bulgaria”.
- Missions to Recife, Brazil, commissioned by Cordaid. Stakeholders analysis, reporting and consultations with different parties.
- Mission to Quito, Ecuador, commissioned by the Lincoln Institute of Land Policy. Design and conduct a workshop on informal settlement regularisation and the role of NGO’s
- Missions to Davao, Philippines, commissioned by Cordaid. Stakeholders and institutional analysis, consultation and reporting.
- Mission to Lima, Arequipa and Cuzco, Peru, commissioned by NUFFIC, The Netherlands. Design and conduct workshops on sustainable housing policies.
- 2004 Missions to Sofia, Bulgaria, commissioned by the MATRA Programme, Netherlands Ministry of Foreign Affairs, in support to FLGR-Foundation of Local Government Reform and within the framework of the project “Strengthening the Third Sector in Housing in Bulgaria”.
- Mission to Beijing, China, commissioned by NUFFIC, within the framework of the capacity building programme ENRICH, in close cooperation with Tsinghua University.
- Mission to Porto Alegre, Brazil, commissioned by the Lincoln Institute of Land Policy, to design and conduct a senior policy level workshop focusing on the new land development strategy of the municipality.
- 2003 Mission to San Jose, Costa Rica, commissioned by NUFFIC to design and conduct a Latin American refresher course on Social Housing and Informal Urbanisation.
- Mission to Cuba, commissioned by SAIL-NUFFIC, to design and implement a community-based action planning in Havana and Santa Clara.
- Mission to Recife, Brazil, commissioned by Cordaid, to prepare and implement a situation auditing in the city, involving the municipality, NGO’s, CBO’s and private sector and civil society stakeholders.
- Mission to Yerevan, Armenia, commissioned by UNECE-United Nations Economic Commission for Europe, to undertake a housing sector assessment, focusing on the legal and regulatory frameworks.
- Mission to Cuba, commissioned by the Lincoln Institute of Land Policy, to design and conduct a workshop on participatory strategic planning for Cuban professionals.
- Mission to Recife, Brazil, commissioned by the Lincoln Institute of Land Policy, to deliver a one-day programme on planning and management of citywide informal settlement upgrading programmes.
- 2002 Mission to Cuba, commissioned by SAIL-NUFFIC, to design and conduct a training needs assessment in support to the design of tailor-made programme addressed to Cuban professionals in the field of housing and urban rehabilitation.
- Mission to Cambridge, USA, commissioned by the Lincoln Institute of Land Policy, to

- design and conduct a one-day programme on the technical aspects of project management and programme design of citywide slum upgrading.
- Advisor to The Netherlands Development Assistance Research Council-RAWOO and commissioned to organise and coordinate an international expert group meeting in Cairo, Egypt focusing on the role of knowledge in poverty alleviation.
- Mission to Rio de Janeiro and São Paulo, Brazil, commissioned by NUFFIC, to prepare and conduct a Latin American refresher course on “Inner City Revitalisation and Waterfront Redevelopment”, together with the municipalities of São Paulo and Rio de Janeiro.
- Several missions to Tirana, Albania, commissioned by Co-PLAN, The Institute of Habitat Development, within the framework of the project “Strengthening Local Governance and Community-based Initiatives in Kamza Municipality.
- 2001 Mission to Beijing, China, commissioned by NUFFIC, within the framework of the capacity building programme ENRICH, in close cooperation with Tsinghua University.
- Mission to Santo André, Metropolitan Region of São Paulo, commissioned by DGIS-SINPA Project, to undertake an institutional assessment of the participatory budgeting and the strategic planning processes in the city.
- Mission to Santa Cruz de la Sierra, Bolivia, commissioned by DGIS and SINPA project, to undertake an institutional assessment of the information and database management system of the municipality and design a municipal information system-SIM
- Missions to Tirana, Albania, commissioned by Co-PLAN, the Institute for Habitat Development within the framework of the project Strengthening Local Governance and Community-based Initiatives
- Four missions to Cairo, Egypt, to setup financial procedures, directives for project management, job descriptions and overall operational framework of the TRHUD project.
- 2000 Mission to Tirana, Albania. Evaluation mission to assess project “Roads to Stronger Civil Society”, financed by Cordaid, The Netherlands, and implemented by Co-PLAN-Institute for Habitat Development.
- Mission to Amman, Jordan. Institutional assessment and preparation of a collaboration between HUDC-Housing and Urban Development Corporation of Jordan and the Urban Training Institute-UTI of Egypt.
- Missions to Rio de Janeiro, Brazil. Commissioned by NUFFIC to design and conduct a community-based action planning at the Favela Morro da Cruz, within the framework of the tailor-made training programme for Argentina and Brazil.
- Mission to Buenos Aires, Argentina. Commissioned by NUFFIC to design a community-based action planning for the Municipality of Moreno, Great Buenos Aires Region, in cooperation with IIED-LA – International Institute for Environment and Development of Latin America.
- Inception mission of the project “Strengthening Local Governance and Community-based Initiatives in Kamza Municipality”, financed by Cordaid.
- 1999-2000 Several missions to Albania within the framework of the Habitat II Project (*UNDP/Government of Albania*) and the Urban Land Management Project-ULMP (*World Bank/Government of Albania*) to develop an Action Plan for Albania’s Housing Sector.
- Mission leader to Brazil to assess urban management practices and housing programmes in the municipalities of Rio de Janeiro, Nova Iguaçu, Curitiba, São Paulo and Santo André. Commissioned by the Netherlands Government via TRHUD project.
- 1996-1998 Several missions to Rio de Janeiro, commissioned by the Municipal Planning and Information Agency - *IPLANRIO, Municipality of Rio de Janeiro*, Brazil, to prepare and conduct a series of 3-week training programs to senior officials and project managers involved with upgrading & revitalization programs (Favela Bairro and Rio Cidade Programmes).
- 1997-1999 Long-term assignment to Cairo, Egypt, as deputy project leader and training advisor, commissioned by DGIS, Netherlands Ministry of Development Cooperation.

- Advisor to *ECRED - The Experimental Centre for Recycling and Environmental Development* - The Garbage Collectors Community Ezbet El Nakhl, Cairo, Egypt, within the framework of programme in support to small projects financed by the Netherlands Embassy in Cairo.
- 1997 Missions to Angola and Guinea-Bissau, commissioned by *Economic Development Institute-EDI/World Bank* to prepare a technical report on settlement upgrading and environmental management.
- 1996-1997 Several missions to Moldova, commissioned by the World Bank, to prepare, design, guide and supervise a housing and real estate reform programme, under a IDF grant to the Government of Moldova.
- 1996 Mission to Istanbul, to attend the Habitat II conference, as a guest sponsored by DGIS-Ministry of Development Cooperation, to participate in the special event "Health and the Environment", and deliver a paper Steering committee member of the Dialogue 10, Building Healthy Cities in the 21st Century.
- 1995-1996 Missions to Kenya and Mozambique (Maputo and Nampula), commissioned by the Sustainable Cities Programme-SCP of UNHABITAT, to develop a project document for the Sustainable Nampula City Programme.
- 1995 Mission to Bissau, Guinea-Bissau, commissioned by UNHABITAT, under the Crowding and Health Programme, to prepare and present a report on human settlements interventions related to crowding and health, based on a longitudinal research in 3 barrios of Bissau.
- 1994 Mission to Moldova, commissioned by UNDP-United Nations Development Programme and the Government of Moldova. A programme formulation mission resulting in the US\$3.3 million project document outlining a broad housing reform entitled "*Enabling Transition through a Sustainable Housing Market-ETHOS*".
- 1994-1995 Missions to Portugal, commissioned by ICS, Ministry of Education of Portugal and European Commission, to assess and prepare a decision support tool to help in designing and planning educational buildings in the country.
- 1993 Missions to Bissau, Guinea-Bissau, commissioned by SNV-Dutch Development Organisation, to prepare and conduct a tailor made programme on urban management and finance.
- 1989-1992 Long-term assignment to Bissau, Guinea-Bissau, commissioned by the Netherlands Ministry of Development Cooperation and the Dutch Development Organisation-SNV, to work as principal architect of the neighbourhood upgrading programme of Bissau. Field trips to Senegal and Gambia.

Work Experience and Description of Duties and Responsibilities (1983-1993)

- 1992-1995 Delft University of Technology, Netherlands
- Worked first as assistant in education, working on research, attending lectures and guiding final year graduate students of Architecture. Designed and acquired funds for a research and was hired as principal researcher and head of Research Project, with the Department of Housing and Urban Renewal of the Faculty of Architecture and Faculty of Geodesic focusing on GIS-Geographical Information System and its use as a decision support tool. Additional teaching and individual guidance to undergraduate students following the module D4 "Planning & Building in Developing Countries".
- Founder of the HaDeG-Habitat and Development Group, a research group focusing on urban problems in developing countries, headed by Prof. Dr. Marisa Carmona.
- 1992-1993 Information and Consultant Centre for Schools and Educational Buildings (ICS), Gouda, The Netherlands.

- Worked as consultant architect responsible for the analysis of the curriculum, allocation of time & personnel, physical requirements and all elements involving the operation of educational activities of higher, secondary and primary education in Portugal, project financed by the European Commission. Prepared project reports about a computerised Spatial Needs Model for Higher Education (universities and polytechnic) and Primary and Secondary Education to be used as a decision support tool in the process of financial resources allocation, reform of existing buildings and construction of new ones. Technical support to software development and elaboration of a user's guide and software manual.
- 1989-1992 Ministry of Development Cooperation and Dutch Development Organisation-SNV, The Netherlands
- Worked as Principal Architect and Head of Planning & Acting Project Director of the Neighbourhood Upgrading Project of Bissau-PMBB, initially involving 3 neighbourhoods, a population of 25,000 inhabitants and a budget of 2,9 million Dutch guilders, a project subordinated to the Mayor of Bissau.
- All-around responsibilities pertaining project management, personnel management and control of logistics and equipment; project formulation, design, preparation to field work, co-ordination, on site supervision of the first urban and housing intervention of the Project, in the Neighbourhood of Mindará.
- Acting project director during many occasions in the absence of project director.
- Field survey, preparatory works, pre-feasibility studies, urban layout guidelines, design of implementation strategies and the overall formulation and supervision of the upgrading plan for Cupilom de Cima (5,000 inhabitants), including the presentation and institutional arrangements with the Municipality of Bissau, Ministry of Public Works and with neighbourhood-based organisations. Prepared the technical reports "Projeto de Urbanização de Cupilom de Cima, Vols. I (11/89) and II (08/91).
- Designed and implemented an assisted self-help housing program in support to the upgrading plan of Cupilom de Cima neighbourhood in order to facilitate the relocation of houses. Produced all project communication tools, supervised project staff and co-ordinated all meetings with community groups. Field survey in Reino-Gambeafada (7,000 inhabitants), prepared technical report with results, including social & economic profile of the population, physical conditions of the neighbourhood, including upgrading strategy and development guidelines. On-the-job training of counterpart staff working in the project.
- 1983-1987 Sociedade de Habitação de Interesse Social-SHIS, Social Housing Agency, Government of Brasilia, Brazil.
- Public Housing Agency responsible for planning, design, financing, construction and management of popular housing projects, locally responsible for the implementation of the national housing policy under the umbrella of the BNH-Housing National Bank (1964-1986).
- Professional staff posted at the GEPAFI-Executive Planning & Informal Settlement Upgrading Unit, an independent multidisciplinary planning unit responsible to formulate policies, actions, programs, projects and to co-ordinate all projects addressed to 89 informal settlements of Brasilia.
- Detailed tasks included the project design, project reporting and preparation of project documents containing the social, economic and physical profile of the area and their inhabitants, pre-feasibility studies, implementation strategies, project costs, housing layout schemes, institutional co-ordination and implementation schedule. Presentation and liaison with community representatives and different government agencies.
- Project manager of the Candangolândia Upgrading and Resettlement Project involving 2236 families and 19 different communities, and more than 50 staff under direct supervision.
- Building supervisor: direct technical and building supervision of the construction of 764 core houses of 31 m² each involving two building contractors.
- Urban and Architectural Designer: designed urban layout plans for QNM-Taguatinga, Vila Paranoá and Areal settlements. Designed an evolutionary housing alternative to a mutual aid housing program, João de Barro Program, sponsored by the National Housing Bank-BNH in

the satellite city of Ceilândia, called QNO expansion.

Policy maker: prepared a housing sector study and formulated a housing policy document entitled "Governmental Policy and Proposals for the Housing Sector", vols. I & II, in co-authorship with Arq.L. Andrade and Arq.J. Silva, which was delivered to the Government of Brasilia.

- 1983 DEPLAN-Department of Planning of the Educational Foundation of the Government of Brasilia
- A public sector organisation responsible for education and school buildings construction, maintenance and spatial management.
- Technical advisor responsible for the survey, on-site supervision, analysis and evaluation of all public school buildings in Brasilia, detecting problems (spatial layout, infrastructure, building materials, maintenance, isolation materials, furniture, doors and window frames, environmental conditions, etc.) in order to support planning, design and construction of future school buildings.
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Miscellaneous

- Computer Skills:** Windows XP, Microsoft Office Tools, Word, Excel, Power Point, Autocad, PC-ARC/Info, ArcView, SPSS-PC, Dbase IV.
- Technical Advisor:** Technical Advisor of the Residents' Association of Vila Paranoá informal settlement, promoting and organising local workshops and seminars on upgrading strategies and community mobilisation programs, and assisting the association during its negotiations with the local government of Brasilia (1985-86).
- Teaching assistant to Prof. Dr Frederico Holanda in the discipline of Urban and Architectural Projects III, Faculty of Architecture, University of Brasilia (1981-82)
- Awards:** First prize award at the National Monograph Competition sponsored by the CNPq-National Council for Scientific and Technological Development of Brazil, with the essay "Possibilities and limitations of self-help housing in the solution of housing for the Homeless", under the sponsorship of the International Year of Shelter for the Homeless, Brasilia (Oct/87).
- Special Programme Fellowship Award by the Institute for Housing Studies-IHS (1986).
- Netherlands Fellowship Programme award to attend the international courses on Housing, Planning and Building, Rotterdam (1985)
- American Field Service-AFS fellowship award to study in the United States of America (1974-75).
- Selected artists to participate in university Arts Exhibition in Rio de Janeiro and Brasilia (1977-1979).
- Designs:** Architectural designs and detailed sketches for a 350 m² residential unit situated in Angra dos Reis, State of Rio de Janeiro (2004).
- Urban layout designs for the neighbourhoods of Mindará and Cupilom de Cima, Bissau, Guinea-Bissau (1989-1989)
- Evolutionary housing design for a popular residential unit, to be used in Taguatinga's housing expansion area, Brasilia, Brazil.
- Urban layout designs for low income residential areas in the expansion project for the satellite city of Taguatinga, Brasilia, Brazil.
- Architectural designs and detailed sketches for a 388 m² residential unit situated in a high income residential neighbourhood in Brasilia (1985);
- Head of Stage Design for Candango Promoções S.A., responsible for architectural design, colour studies and supervision of the building process of a stage design project consisted of a 60 m² flat, in wood and colour applications, for the theatre play "The Boys in the Band",

Brasilia (1982) staged in Brasilia for six months.

Awarded for the best low income housing project developed as student of architecture, by the National Housing Bank-BNH, Brasilia, Brazil (1982).

Sports:

Top junior player in Rio de Janeiro and Brasilia (Brazil) and Albuquerque, New Mexico, USA. Winner, finalist and semi-finalist of several local, regional and national tournaments both as junior, adult and professional tennis player (1970-1980).

Winner of several professional tennis championships in Brasilia (1978-1980)

Winner of national adult and veterans (35+) tournaments in Guinea-Bissau (single) and Egypt (doubles).

Tennis coach of the Tennis Academy of Brasilia, guiding several talented junior players.

Most Relevant Publications and Reports:

Books:

- 2006 *"Knocking at the Mayor's Door: Participatory Urban Management in 7 Cities"*, co-editor and coordinator. Eburon, The Netherlands, 159 pp.
- 2004 *"Participatory Budgeting in the Municipality of Santo André: the challenges of linking short-term problem solving with long-term strategic planning in a Brazilian Municipality"*, IHS and SINPA Project - Support to the Implementation of the National Plan of Action/Bolivia, Elias Modern Press, Cairo, Egypt, pp. 100.
- 1998 *"Densidade Urbana e Gestão Urbana"*. Mauad Editora, Rio de Janeiro, Brazil, 1998. 58 pp. (co-author Forbes Davidson)
- 1993 *"Planejamento Urbano, Habitação e Autoconstrução: experiências com urbanização de bairros na Guiné-Bissau"*. Publikatieburo, Faculty of Architecture Press, Delft University of Technology, 189. An improved and expanded Portuguese version of the book "Settlement Planning and Assisted Self-help Housing", a special edition distributed in Guinea-Bissau, Delft, The Netherlands, 1993. 189 pp.
- 1992 *"Settlement Planning and Assisted Self-help Housing: an approach to neighbourhood upgrading in a Sub-Saharan African city"*. Publikatieburo, Faculty of Architecture Press, Delft University of Technology, 131 pp. 1992.

Articles, Chapters of Books and Working Papers:

- 2007 *The Challenge of Slum Formation in the Developing World*, in *Land Lines*, Vol 19, No. 2, April 2007. Lincoln Institute of Land Policies, Cambridge, USA. 2-7 pp.
- "Participación y Gestión Pública"*, in M. Smolka and L. Mullahy (eds) *Perspectivas Urbanas: Temas Críticos en Políticas de Suelo en América Latina* pp. 336-340, Cambridge: Lincoln Institute of Land Policy.
- 2006 *"Integrating Environmental Issues into the Planning and Management of cities: the IHS Experience"*, in *Best Practices in Urban Environmental Technologies News Letter No 22, 2/2006: Best Practices Hub Vienna*. 18-22 pp. In cooperation with Sasja van der Wegen and Ogenis Brillhante.
- "Davao City, The Philippines: Building Channels of Participation and the Land Question"*, in *Knocking at the Mayor's Door: Participatory Urban Management in 7 Cities*, editor and coordinator. Eburon, The Netherlands, 159 pp. With Junefe Payot.
- "Access to Land, Participatory Processes and Pro-poor Policies: lessons from Recife, Brazil"* in *Knocking at the Mayor's Door: Participatory Urban Management in 7 Cities*, editor and coordinator. Eburon, The Netherlands, 159 pp.
- 2005 *The Urban Challenge: a question of knowledge. Rethinking the role of knowledge in poverty alleviation. A report prepared by The Netherlands Development Assistance Research Council-RAWOO. Publication nr. 28. RAWOO, 88 pp. Contributor to the main report.*
- 2004 *Chapter on Legal Framework of the Armenia Housing Profile*, published by the United Nations Economic Commission for Europe-UNECE.
- Preface and Chapter "Revisitando a Revitalização Urbana no Rio de Janeiro: do projeto urbano a gestão urbana"*, in *BRASIL URBANO*, Edesio Fernandes and Marcio Moraes Valença (eds), Mauad Editora Ltda, Rio de Janeiro, pp. 171-188.
- 2003 *"The Meaning and Scope of Urban Management: an introductory note"*, in Sirry, Azza 'Urban Management Practices in Secondary Cities in Egypt: the case of Belbeis', Elias Modern Publishing House, Cairo, Egypt.
- Preface to the book "Privatisation of Solid Waste Management in Egypt: lessons learnt from national and international experiences"*, Elias Modern Publishing House, Cairo, Egypt.
- 2001 *"Reviewing Urban Revitalisation Strategies in Rio de Janeiro: from urban project to urban management approaches"*, in *GeoForum, Special Issue on Urban Brazil, Volume 32, Number 4, November 2001, UK, Elsevier*, pp. 509-520.
- "Fortalecimiento Institucional al Municipio de Santa Cruz de la Sierra-Bolivia. Analisis retrospectivo del programa SINPA"*, in *Medio Ambiente y Urbanizacion*, No. 56, Año 17, Julio 2001. IIED-LA, Buenos Aires, pp.

- 35-56. In Steinberg, Garnelo and Zwanenburg (eds) "Avances en la Agenda Urbana: Santa Cruz de la Sierra", pp. 19-40, Sinpa publicaciones, Santa Cruz, Bolivia.
- "El Sistema de Informacion Municipal-SIM", In Steinberg, Garnelo and Zwanenburg (eds) "Avances en la Agenda Urbana: Santa Cruz de la Sierra", pp. 39-166, Sinpa publicaciones, Santa Cruz, Bolivia.
- "The role of Knowledge Generation and Dissemination in Urban Poverty Reduction", in IHS News, Volume 16, no. 2, August 2001. IHS, The Netherlands, pp. 1-2.
- 2000 *Planeamiento Estratégico: que hay de nuevo en la práctica del planeamiento urbano?*, in 'Pobreza Urbana y Desarrollo', Año 9, nº 20, Abril 2000. Una publicación del FICONG y IIED-LA, Instituto Internacional de Medio Ambiente y Desarrollo de America Latina.
- A Note on Governance and Urban Management in Brazil*, in 'Cities Made by People' Volume II, A. Hartkoorn (ed), Coplan, Tirana, Albania, 2000. (pp. 59-72).
- "'Guided Densification' in Brazil versus Informal Compactness in Egypt: can urban management provide a pathway to a sustainable city", in R. Burgess and M. Jenks (eds) *Compact Cities: Sustainable Urban Forms in Developing Countries*, UK, Spon Press (pp. 127-140)
- Use of Geographical Information Systems (GIS)*, Technical Notes in F. Davidson and G. Payne (eds) *Urban Projects Manual*, second revised edition, UK, Liverpool University Press & Department for International Development-DFID, (pp.144-145).
- 1999 *Sustainable Urban Development and the Urban Poor in Rio de Janeiro*, in 'The Challenge of Environmental Management in Urban Areas', M. Mattingly, E. Fernandes, J. Davila and A. Atkinson (eds), Ashgate, London, UK, 1999. (pp. 127-138). Co-author with Paul Procee and David Edelman.
- "Strategic Planning for Land Development in the Arab Region", *IHS News*, Vol.14, no. 3, October 1999.
- 1998 "Linking Training & Human Resources Development in Rio de Janeiro", *IHS News*, Vol. 13, no. 3, October 1998. Co-author with Verena Andreatta, pp. 1-2.
- "Developing and Strengthening Local Capacities in Egypt", *IHS News*, Vol. 13, no. 3, October 1998. pp. 5.
- 1996 "Density in Urban Development ". *Building Issues*, No. 3, Volume 8. Lund University, Lund Centre for Habitat Studies, 1996. 24 pp. (Co-author with Forbes Davidson)
- 1994 *Incremental Land Development in Brasilia: can the urban poor escape from suburbanization?* Article prepared for a special issue of the *Third World Planning Review*, Vol.16, no. 3, August 1994. 243-261 pp.
- 1993 *Book review of "The Urban Poor and Basic Infrastructure Services in Asia and the Pacific". Vols. I, II and III. Asian Development Bank and Economic Development Institute Published by the Asian Development Bank, Manila, Philippines, 1991, 804 pp. Third World Planning Review, 1993.*
- 1992 "Low Income Housing Policies in the Development of Brasilia: a critical review". Published in the book "Housing in the Third World: analyses and solutions", edited by Leslie Kilmartin and Harjinder Singh, Concept Publishing Company, New Delhi, 1992. 115-132 pp.
- 1991 "Consolidation of Low Income Settlements". *Open House International*, Vol.16, no. 2, 1991. (46-54 pp).
- 1988 "Low Income Housing Policies in the Development of Brasilia: a critical review". Paper presented at the International Research Conference "Housing, Policy and Urban Innovation", in Amsterdam, 1988. Published in *TRIALOG (Zeitschrift für das Planen und Bauen in der Dritten Welt)*, 1.Quartal II, Darmstadt, Germany, 1989. (23-29 pp.)
- "Planning and Actions for Shelter for the Homeless: a report on IsoCaRP-International Society of City and Regional Planners" conference in Delhi, India". *Cities*, Vol. V, no. 3, august 1988, England.
- 1987 "Infrastructure for the Poor: the case of Brasilia". *Urban India*, Vol. VII, no. 1, National Institute of Urban Affairs. New Delhi, June/87, India. (69-83 pp.)
- 1984 "Vila Paranoá, o planejamento de um assentamento na realidade brasileira: uma tentativa de captar as origens de um meio ambiente marginalizado" (the planning of a settlement in the brazilian reality). *Cadernos Brasileiros de Arquitetura*, no.14, Vol. 3, Projeto Editores Associados. São Paulo, set/84, Brazil.

"Programa de Assentamento de Favelas e Invasões". *Cadernos Brasileiros de Arquitetura*, no. 14, Vol. 3, Projeto Editores Associados. São Paulo, set/84, Brazil.

Some Unpublished Works:

- 2007 *Making Cities Safer: how different approaches and instruments succeed in cities around the globe*", report commissioned by the Netherlands Ministry of Housing for the occasion of the World Habitat Day Celebration, The Hague, 1-2 October 2007. Netherlands Ministry of Housing, Municipality of The Hague, UN-HABITAT. 93 pp. Co-authored with Saskia Ruijsink, Marijk Huysman, Ellen Geurts.
- 2005 *Access to Land, Participatory Processes and Pro-poor Policies: lessons from Recife, Brazil*. Paper prepared for the Third Urban Research Symposium on "Land Development, Urban Policy and Poverty Reduction", World Bank. 4 – 6 April 2005. <http://www.worldbank.org/urban/symposium2005>
- 2004 *Process Mapping: Disclosing Actors and Citizen Participation in Recife*. A report of comprehensive field survey in Recife, Brazil, prepared for Cordaid and its partners in Recife. 63 pp.
- 1999 *Institutional and Urban Management Instruments for Inner City Revitalisation: a brief review with special focus on Brazilian experiences*. DRAFT WORKING PAPER. Institute for Housing and Urban Development Studies-IHS.
- "Training & Research in Housing and Urban Development-TRHUD, Phase II", project document prepared for the Dutch Government for funding the second phase of the project, Cairo, Egypt, 1999. 35 pp.
- "Capacity Building in Urban Management and Planning: the role of international education" paper prepared for the international symposium 'Planning Education in the 21st Century: past experiences and future responses', sponsored by the Faculty of Urban and Regional Planning, Cairo University and Oxford Brookes University, UK; April 26–28 1999.
- 1998 "Institutional and Urban Management Instruments for Inner City Revitalization: a brief review", paper prepared for the International Conference 'Shelter and Revitalization of Old and Historic Urban Centres', Havana, 30th March-3rd April 1998. 19 pp.
- 1997 "A Urbanização de Assentamentos Informais e a Gestão do Meio Ambiente Urbano", paper prepared for the International Workshops sponsored by EDI/World Bank in Angola and Guinea-Bissau, April 1997. 27 pp
- 1996 "Habitat II Conference", a mission report prepared for DGIS-Directorate General International Co-operation of The Netherlands Government, June 1996. 7 pp.
- "Real Estate Reform Program in Moldova". Inception Mission Report and Recommendations to the World Bank and the Government of Moldova. Report prepared for the World Bank, 1996.
- "Sustainable Nampula City Project", Project of the Government of Mozambique, a draft project document on environmental management strategy prepared for the United Nations Centre for Human Settlements-UNCHS/HABITAT, 47 pp., 1995. Final report in 1996, 63 pp.
- 1995 "Human Settlement Interventions Related to Crowding and Health in Bissau, Guinea-Bissau", a technical report prepared for the UNCHS-United Nations Centre for Human Settlements/HABITAT, 44 pp., 1995.
- "Enabling Transition through a Sustainable Housing Market-ETHOS", a program document of the Government of Moldova and the United Nations Development Program-UNDP, a report to be presented in a consultative meeting of international donors, organized by the World Bank in Paris, 72 pp., 1995.
- Housing and Urban Management in Brazil*, Extracted from "MASAKHANE: Laten we samen bouwen" Proceedings of the congress "Bouwen, Wonen en Beleid in Zuid Africa", organised by Municipal Platform Southern Africa, Foundation Habitat Stad, 22 en 23 juni 1995 Arnhem, The Netherlands.
- 1994 *Urban Poverty Alleviation and Neighbourhood Upgrading: the international agendas versus a Sub-Saharan context*, 14 pp. Paper presented in the 2nd Symposium HOUSING FOR THE POOR, Birmingham, UK, April 1994.
- 1991 "The Neighbourhood Upgrading Project of Bissau: a second phase proposal", project report prepared in co-operation with H. Gijssels and presented to the Dutch government for funding the project's second phase, May 1991. (53 pp.). Portuguese version, May 1991. (28 pp).

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